

Rules and Regulations, LSFR 115
PRE-SELECTION REQUIREMENTS

I. Purpose:

To provide a standard guideline for pre-selection requirements of first responders.

II. Policy:

A. Medical First Responder Pre-selection Requirements

1. Must be 18 years of age and have a current State of Wisconsin Medical First Responder Certificate by the end of probation/orientation period.
2. Must have a means of transportation to respond to the fire station for a call.
3. Must be able to meet the qualifications of the job description as described in LSFR 105.
4. Must have current CPR training at the healthcare provider level.
5. Must be minimum age to drive as required by our insurance and have a valid Wisconsin driver's license.
6. Must pass an approved EVOC class to drive.
7. Must pass an orientation period of supervised driving.

B. Selection Process

1. Any individual interested in joining LSFR may apply as long as he meets the pre-selection requirements. LSFR will not discriminate against anyone based on age, gender, sexual orientation, race, color, religion or national origin.
2. Upon receiving an application, and following LSFR's hiring process, applicant may be extended a position and will begin his orientation period. During the orientation period, he will be accompanied by at least two medical first responders. Medical first responders with less than five years experience will be on orientation for a minimum of 12 calls and up to 20 calls as deemed necessary by the service director and crew evaluations. Personnel with more than five years experience will serve an orientation period as deemed necessary by the service director and crew evaluations.
3. All new personnel will be on a probationary period of one year.