

**Rules and Regulations, SOP 175**  
**INAPPROPRIATE BEHAVIOR**

The following activities are prohibited by members on duty:

1. Unlawful behavior, gambling, noisy or quarrelsome conduct, and lewd or indecent activity.
2. Possession of a firearm or other deadly weapon.
3. Threats or acts of physical violence against members of the public, coworkers, or other fire department members or government employees.
4. Sexual activity to include the possession or use of printed or audiovisual material that is sexually offensive.
5. Abusive behavior, hazing, or harassment of coworkers or members of the public. Horseplay, practical jokes, and other disruptive behavior are also prohibited.
6. Use of fire department supplies, tools, and materials without the permission of the fire chief.
7. Alteration or modification of vehicles, apparatus, buildings, computers, or items of equipment owned or operated by the fire department without the fire chief's authorization.
8. Campaigning for or against any elected official.
9. Publicly criticizing the official actions or orders of a superior officer. Nor may a member publicly speak disrespectfully of the fire department or its members.
10. Making a false statement in any official communication or in conversation with another member or citizen.
11. Performing any act or making any statement, oral or written, about one's immediate superior, intending to destroy discipline and good order.
12. Performing any act or making any statement, oral or written, about one's co-workers, intending to destroy morale, good order, or working relationships with coworkers.

13. Displaying insolence or indifference or evading duty during an emergency incident. Any member guilty of this offense will be relieved of duty at the emergency incident immediately.
14. Making personal phone calls with Village or fire department telecommunication equipment that last longer than five minutes.